

## Linde Philippines, Inc. Environmental Management System Policy

Management of **Linde Philippines**, **Inc.**, is committed to the continual improvement of our environmental performance, through constant review, to provide an effectively controlled environmental management system and service. This Environmental Policy Statement is applicable to all areas of our business and has been implemented to meet the requirements of the ISO 14001:2015. It is our Policy to:

- Prevent pollution and environmental harm, while supporting sustainable outcomes
- Be environmentally responsible in all activities, products and services, and all aspect of our business and to significant aspects of our activities/operations
- Recycle / reuse materials wherever practical
- Minimize the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control
- Provide a framework for setting the Environmental Management System objectives
- Commit to comply to regulatory requirements for our products and operations
- Provide resources to make our employees, subcontractors, and other stakeholders aware of their roles and responsibilities for EMS

**Linde Philippines, Inc.**, is committed to the continual improvement of its EMS management system to ensure that the best practices are implemented to enhance EMS performance.

The commitment and adherence to this policy is the responsibility of all Management, employees and subcontractors.

Raymond Arthur Santayana Country Head - Philippines